Stop discrimination!

The Ombud for Equal Treatment offers advice and support



Discrimination is forbidden!



Discrimination is the **disadvantageous treatment** of a person because of certain **characteristics**:

- sex/gender
- · ethnicity or skin colour
- · religion or belief
- age
- sexual orientation

Harassment is also a form of discrimination.

Discrimination happens for example

- when a 55-year-old doesn't get a job because he is "too old"
- when a woman wearing a headscarf is being insulted at work
- when a man loses his job because he is homosexual
- when a family cannot rent an apartment because they come from abroad
- when a woman is being groped by her doctor

•

Have you experienced discrimination?

We provide advice and assistance!

- We explain your options to you.
- We inform you about your rights.
- We help you to access your rights.
- We document discrimination.

Please contact us when you feel discriminated against. We will discuss possible further steps.

There are 5 regional offices in Austria: Vienna, Graz, Klagenfurt, Linz and Innsbruck

Contact us for a personal consultation by phone, e-mail or mail.

If required, we can organise interpretation services for your counselling session.

Call our toll-free helpline: 0800 206 119 gleichbehandlungsanwaltschaft.gv.at

You can take action!



If you experience or observe discrimination:

- inform yourself about your rights
- take notes
- gather evidence and documents
- talk to witnesses
- contact a person of confidence or the worker's council in your workplace

Contact us.

We will readily support you.
Our services are cost-free
and confidential.

Do you feel you have been discriminated against?

- because of your sex/gender
- · because of your ethnicity or skin colour
- · because of your religion or belief
- because of your age
- · because of your sexual orientation

You have a right to equal treatment!



Ombud for Equal Treatment

Head Office

Vienna, Lower Austria, Burgenland

Leopold-Moses-Gasse 4/1/2, 1020 Wien

Phone: +43 1 53 20 244 E-mail: gaw@bka.gv.at

Regional Office Styria

Südtiroler Platz 16, 8020 Graz

Phone: +43 316 720 590

E-mail: graz.gaw@bka.gv.at

Regional Office Carinthia

Kumpfgasse 25, 9020 Klagenfurt

Phone: +43 463 509 110

E-mail: klagenfurt.gaw@bka.gv.at

Regional Office Upper Austria

Mozartstraße 5/3, 4020 Linz

Phone: +43 732 783 877 E-mail: linz.gaw@bka.gv.at

Regional Office Tyrol, Salzburg, Vorarlberg

Leipziger Platz 2, 6020 Innsbruck

Phone: +43 512 343 032 E-mail: ibk.gaw@bka.gv.at

Imprint

Media owner, publisher and editor: Ombud for Equal Treatment,

Leopold-Moses-Gasse 4/1/2, 1020 Vienna, Austria

Graphic design: BKA Design & Grafik

Cover illustration: BKA Design & Grafik/Melanie Doblinger

Printers: Digitalprintcenter des BMI Vienna, 2019