# Tackling racism together

Standing up for your rights

You can also find this folder in other languages on our website.

## Standing up to racism

#### Document the situation

- Write down what happened, where and when it took place, and who said what.
- Document the situation as soon as possible.
  You can also use the free Equal Treatment App to do so.
- Keep any evidence, such as WhatsApp messages. This may be useful later.

### Seek advice

- The Ombud for Equal Treatment can provide you with free, independent and confidential advice.
   We will talk to you about how to proceed and what legal steps to take.
- You can of course bring someone you trust with you to the meeting.
- If you would like advice in a language that you are familiar with, we will provide a translation or interpreting service.

People say that they have experienced racial abuse on the street or online and that they are treated differently by authorities or the police because of their ethnicity. Please report this discrimination to us too. We document racist incidents and show you where to go for advice. "One of my father's colleagues is always telling anti-Semitic jokes. He doesn't know that we're Jewish. My father is scared to tell him."

> "My partner was born in Ghana. Although we'd booked a table, the waitress said they didn't have any room for us. The evening was ruined and we felt humiliated."

"I completed my training last year. But I can't find a job because I wear a headscarf. I don't know what to do now."

"We're looking for people to rent our flat after we've moved out. The landlord is fine with this as long as they're not 'foreigners'. We can't accept this kind of prejudice."

"My teacher makes fun of the Turkish pupils in our class. No one says anything but I don't think it's ok."

# Racial discrimination is illegal



If people are discriminated against because of their skin colour or ethnicity, this is racism. People are often discriminated against on the basis of their religion too. Common types of religious discrimination include anti-Semitism and anti-Muslim racism. Antiziganism is discrimination directed at Roma people.

Racism divides our society, which means it hurts all of us.

The negative impact of discrimination on those affected is well known – discrimination has a detrimental effect on people's dignity, limits them and violates their rights.

The Equal Treatment Act prohibits discrimination at work, in vocational training, at school, in shops and with respect to housing, insurance and certain social benefits.

The Ombud for Equal Treatment advocates respect, dignity and equal rights for all. Racism can have no place in our society.

### Taking action

Take action and report racial discrimination to the Ombud for Equal Treatment. Even if you just observe a racist incident, you can **report** it to us.

### Documentation, advice and support

The Ombud for Equal Treatment documents all reported racist incidents. We provide you with free, independent and confidential advice. We listen to you and talk to you about your legal options. And we only proceed to the next step if you give your consent.



### Advice and support

Vienna headquarters Leopold-Moses-Gasse 4/1/2, 1020 Vienna Telefon: +43 1 532 02 44 Email: gaw@bka.gv.at

Styrian regional office Südtiroler Platz 16, 8020 Graz Telefon: +43 316 720 590 Email: graz.gaw@bka.gv.at

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